

RATES

SAFETY CULTURE LADDER 2023

Version 1, -1-09-2022

The Safety Culture Ladder (SCL) is a market initiative. The principle is that all the companies and organisations involved in the scheme finance it together and contribute to its costs proportionately. These include the costs incurred for the helpdesk, managing the certification scheme, registering certificates, the website, administration, further development of the scheme, quality control and supporting initiatives. This should ensure that the SCL generates enough income to be effective, affordable and relevant at all times.

Certification fee for SCL Original, SCL and SCL Light

A certification fee will be charged for:

- The initial certification and annual recertification for SCL Original;
- The initial and follow-up audits for SCL;
- The initial statement for SCL Light.

The fees applicable will depend on the number of man-days necessary for an audit, as shown in the table below.

The certification fees will be charged to the Certification Bodies once a month, based on the audits carried out.

The rates below (which are exclusive of VAT) will apply to all contracts as of 1 January 2023

| AUDIT DURATION IN MAN-DAYS | ANNUAL CERTIFICATION FEE ¹ |
|----------------------------|---------------------------------------|
| 2 to 3 | € 556 |
| 4 to 7 | € 837 |
| 8 to 9 | € 1,115 |
| 10 to 14 | € 1,671 |
| 15 to 19 | € 2,227 |
| 20 to 24 | € 2,783 |
| 25 to 29 | € 3,339 |
| 30 to 34 | € 3,895 |
| > 35 | In same increments as above |

¹ As of 10 man-days, the certification fee will be increased by €556 for every five man-days extra

Fee for Approved Self Assessment and 'Check on action plan'

In the following situations, a fixed fee based on the size of the company will be charged:

- Annually, for the Approved Self-Assessment. So, for both the initial audit and the check on action plan in Years 2 and 3.
- For the check on action plan for SCL Light in Years 2 and 3,

up to and including 25 employees: €54

from 26 employees or more: €109

Validity and indexation of rates

All rates specified in this document will apply as of 1 January 2023 and will be indexed as of 1 January of the next year.